Every year we update the State Board Directory by calling, faxing, and e-mailing state boards directly. Material is based on their responses, website data, last year’s published information, and other public sources. Not all information could be confirmed directly by the state board before publication. Those states that did not verify their information are noted with a *.

It is very important that nail technicians be cognizant of their state’s guidelines and follow them to the letter for their — and their clients’ — safety. Use this guide to get in touch with your state board, check on regulation updates, and to compare your state with others. We suggest you consult the board directly before making any critical decisions — like planning a move to another state.

<table>
<thead>
<tr>
<th>State</th>
<th>Licensing Type Required</th>
<th>School Hours Required</th>
<th>Home Salons Legal?</th>
<th>Mobile Salons Legal?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alabama</td>
<td>Manicurist/advanced manicurist</td>
<td>12 to 250 apprenticeship hours</td>
<td>yes, if requirements are met</td>
<td>yes, must be licensed</td>
</tr>
<tr>
<td>Alaska</td>
<td>Nail technician</td>
<td>600</td>
<td>yes</td>
<td>yes</td>
</tr>
<tr>
<td>Arizona</td>
<td>Manicurist</td>
<td>750 or 1,200 apprenticeship hours</td>
<td>yes, if requirements are met</td>
<td>no</td>
</tr>
<tr>
<td>Arkansas</td>
<td>Manicurist</td>
<td>600</td>
<td>yes</td>
<td>no</td>
</tr>
</tbody>
</table>

* It is very important that nail technicians be cognizant of their state’s guidelines and follow them to the letter for their — and their clients’ — safety. Use this guide to get in touch with your state board, check on regulation updates, and to compare your state with others. We suggest you consult the board directly before making any critical decisions — like planning a move to another state.
## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.

### Examination Languages:
- English; for both the written and/or practical examinations, examinees may use an interpreter if prior permission received. National Written (English, Vietnamese, Spanish)

### Licensing/Ownership Restrictions:
- N/A

### CEU Required?
- No

### Number of Hours:
- N/A

### License Renewal:
- Every 2 years

### Is Skin Cutting Allowed?
- Prohibits the use (or even the presence within an establishment) of any razor-edged or other dice or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.

### Is Skin Cutting Allowed?
- N/A

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- Every 2 years on March 31, even years

### Is Skin Cutting Allowed?
- N/A

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- N/A

### Is Skin Cutting Allowed?
- N/A

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- N/A

### Is Skin Cutting Allowed?
- N/A

<table>
<thead>
<tr>
<th>California State Board of Barbering and Cosmetology</th>
<th>California State Board of Barbering and Cosmetology</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="http://www.barbercosmo.ca.gov">www.barbercosmo.ca.gov</a></td>
<td><a href="http://www.barbercosmo.ca.gov">www.barbercosmo.ca.gov</a></td>
</tr>
<tr>
<td>Address: 2420 Del Paso Rd. #100 • Sacramento, CA 95834 • P.O. Box 94226 • Sacramento, CA 94244-2260</td>
<td>Address: 2420 Del Paso Rd. #100 • Sacramento, CA 95834 • P.O. Box 94226 • Sacramento, CA 94244-2260</td>
</tr>
<tr>
<td>Phone: (916) 574-7570</td>
<td>Phone: (916) 574-7570</td>
</tr>
<tr>
<td>Fax: (916) 575-7281</td>
<td>Fax: (916) 575-7281</td>
</tr>
<tr>
<td>E-mail: <a href="mailto:barbercosmo@dtca.ca.gov">barbercosmo@dtca.ca.gov</a></td>
<td>E-mail: <a href="mailto:barbercosmo@dtca.ca.gov">barbercosmo@dtca.ca.gov</a></td>
</tr>
<tr>
<td>Reciprocity/Licensure by Endorsement: Must have valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.</td>
<td>Reciprocity/Licensure by Endorsement: Must have valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.</td>
</tr>
<tr>
<td>Examination Languages: English; for both the written and/or practical examinations, examinees may use an interpreter if prior permission received. National Written (English, Vietnamese, Spanish)</td>
<td>Examination Languages: English; for both the written and/or practical examinations, examinees may use an interpreter if prior permission received. National Written (English, Vietnamese, Spanish)</td>
</tr>
<tr>
<td>Licensing/Ownership Restrictions: N/A</td>
<td>Licensing/Ownership Restrictions: N/A</td>
</tr>
<tr>
<td>CEU Required? No</td>
<td>CEU Required? No</td>
</tr>
<tr>
<td>Number of Hours: N/A</td>
<td>Number of Hours: N/A</td>
</tr>
<tr>
<td>License Renewal: Every 2 years</td>
<td>License Renewal: Every 2 years</td>
</tr>
<tr>
<td>Is Skin Cutting Allowed? Prohibits the use (or even the presence within an establishment) of any razor-edged or other dice or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.</td>
<td>Is Skin Cutting Allowed? Prohibits the use (or even the presence within an establishment) of any razor-edged or other dice or tool designed to remove calluses. Additionally, when providing a manicure or pedicure, no metal instrument shall be used except those necessary for the cutting, trimming, manicuring, or pedicuring of nails or cuticles.</td>
</tr>
<tr>
<td>Is Skin Cutting Allowed? N/A</td>
<td>Is Skin Cutting Allowed? N/A</td>
</tr>
<tr>
<td>CEU Required? N/A</td>
<td>CEU Required? N/A</td>
</tr>
<tr>
<td>Number of Hours: N/A</td>
<td>Number of Hours: N/A</td>
</tr>
<tr>
<td>License Renewal: Every 2 years</td>
<td>License Renewal: Every 2 years</td>
</tr>
<tr>
<td>Is Skin Cutting Allowed? N/A</td>
<td>Is Skin Cutting Allowed? N/A</td>
</tr>
</tbody>
</table>

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have valid license from a jurisdiction that imposes licensing requirements substantially equal to or greater than Colorado’s.

### Examination Languages:
- English

### Licensing/Ownership Restrictions:
- Salon must be registered with state’s licensing body

### CEU Required?:
- No

### Number of Hours:
- 8

### License Renewal:
- Every 2 years on March 31, even years

### Is Skin Cutting Allowed?
- Nippers may be used to trim cuticles; razor-type callus shavers are prohibited; an electric file may be used after advanced training.

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- No state regulations; laws are based on local regulation

### Examination Languages:
- English

### Licensing/Ownership Restrictions:
- No state regulations; laws are based on local regulation

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- N/A

### Is Skin Cutting Allowed?
- No cutting nail beds, corns, and calluses or other medical treatment involving the foot or ankle.

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have passed a written and practical exam and have 125 classroom/250 apprentice hours or have worked at least one year if state has less-stringent requirements.

### Examination Languages:
- English

### Licensing/Ownership Restrictions:
- Shops and salons must be registered.

### CEU Required?:
- Yes

### Number of Hours:
- 380 for hairdresser/cosmetician and barber licensure

### License Renewal:
- Every 2 years

### Is Skin Cutting Allowed?
- No

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have a valid license from a jurisdiction that imposes licensing requirements substantially equal to or greater than Colorado’s.

### Examination Languages:
- N/A

### Licensing/Ownership Restrictions:
- No state regulations; laws are based on local regulation

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- N/A

### Is Skin Cutting Allowed?
- No cutting nail beds, corns, and calluses or other medical treatment involving the foot or ankle.

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have valid license in good standing from another state and have been actively practicing nail technology for 3 of the last 5 years.

### Examination Languages:
- English; for both the written and/or practical examinations, examinees may use an interpreter if prior permission received. National Written (English, Vietnamese, Spanish)

### Licensing/Ownership Restrictions:
- No

### CEU Required?
- N/A

### Number of Hours:
- N/A

### License Renewal:
- Every 2 years

### Is Skin Cutting Allowed?
- N/A

---

## Licensing/Ownership Restrictions:

### Reciprocity/Licensure by Endorsement:
- Must have passed a written and practical exam and have 125 classroom/250 apprentice hours or have worked at least one year if state has less-stringent requirements.

### Examination Languages:
- English

### Licensing/Ownership Restrictions:
- Shops and salons must be registered.

### CEU Required?:
- Yes

### Number of Hours:
- 6 per 2-year cycle

### License Renewal:
- April 15, every years

### Is Skin Cutting Allowed?
- The practice of manicuring shall include the cutting and trimming of cuticles, corns, or calluses, but shall not include any medical treatments.
<table>
<thead>
<tr>
<th>State</th>
<th>Website</th>
<th>Phone</th>
<th>Fax</th>
<th>E-mail</th>
<th>Licensing/Ownership Restrictions</th>
<th>CEU Required?</th>
<th>Number of Hours</th>
<th>License Renewal</th>
<th>Is Skin Cutting Allowed?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Florida</td>
<td><a href="http://www.myfloridlicense.com">www.myfloridlicense.com</a></td>
<td>(850) 467-1365</td>
<td>(850) 487-9529</td>
<td><a href="mailto:call.center@dopr.state.fl.us">call.center@dopr.state.fl.us</a></td>
<td>Will endorse another state’s license if requirements are more stringent than, or equal to, Florida’s.</td>
<td>Yes; techs with 25 years of experience or techs with proven hardships may request a waiver.</td>
<td>5 hours per renewal period</td>
<td>Aug. 31, odd years</td>
<td>Yes</td>
</tr>
<tr>
<td>Georgia</td>
<td><a href="http://www.sos.ga.gov/plb/cosmetology">www.sos.ga.gov/plb/cosmetology</a></td>
<td>(478) 207-2440</td>
<td>(866) 888-1176</td>
<td><a href="mailto:barber_cosm@dcca.hawaii.gov">barber_cosm@dcca.hawaii.gov</a></td>
<td>Must ensure licensed person is in salon during business hours.</td>
<td>No</td>
<td>N/A</td>
<td>Dec. 31, odd years</td>
<td>No</td>
</tr>
<tr>
<td>Hawaii</td>
<td><a href="http://www.hawaii.gov/dcca/areas/pvl/boards/barber">www.hawaii.gov/dcca/areas/pvl/boards/barber</a></td>
<td>(808) 586-3000</td>
<td>(808) 586-2689</td>
<td><a href="mailto:barber_cosm@dcca.hawaii.gov">barber_cosm@dcca.hawaii.gov</a></td>
<td>Must be licensed for at least one year; license will only be recognized for hours received, so techs may need to fulfill additional hours to equal Hawaii’s requirements.</td>
<td>No</td>
<td>N/A</td>
<td>Dec. 31, odd years</td>
<td>No</td>
</tr>
<tr>
<td>Idaho</td>
<td><a href="http://www.ibol.idaho.gov">www.ibol.idaho.gov</a></td>
<td>(208) 334-3233</td>
<td>(208) 334-3945</td>
<td><a href="mailto:ibol@ibol.idaho.gov">ibol@ibol.idaho.gov</a></td>
<td>N/A</td>
<td>No</td>
<td>N/A</td>
<td>Birth date, annually</td>
<td>No</td>
</tr>
<tr>
<td>Illinois</td>
<td><a href="http://www.idfpr.com/dpr/who/brbr.asp">www.idfpr.com/dpr/who/brbr.asp</a></td>
<td>(217) 785-0800</td>
<td>(217) 782-7645</td>
<td><a href="mailto:call.center@dbpr.state.fl.us">call.center@dbpr.state.fl.us</a></td>
<td>Nail technicians are prohibited from using techniques, products, and practices intended to affect the living layers of skin.</td>
<td>Yes, if requirements are met</td>
<td>N/A</td>
<td>Oct. 31, even years</td>
<td>No</td>
</tr>
</tbody>
</table>

**Notes:**
- **License Renewal:** 
  - Florida: Dec. 31, odd years
  - Georgia: Aug. 31, odd years
  - Hawaii: Dec. 31, odd years
  - Idaho: Birth date, annually
  - Illinois: Oct. 31, even years

- **Is Skin Cutting Allowed?:** Laws do not prohibit the use of certain tools, but procedures must be non-invasive.

- **Examination Languages:**
  - Florida: English; translators are not permitted
  - Georgia: English
  - Hawaii: English
  - Idaho: English
  - Illinois: English

- **License Renewal:**
  - Florida: License Renewal: Every 2 years
  - Georgia: License Renewal: No specific renewal period
  - Hawaii: License Renewal: No specific renewal period
  - Idaho: License Renewal: No specific renewal period
  - Illinois: License Renewal: No specific renewal period
<table>
<thead>
<tr>
<th>State</th>
<th>Regulatory Body</th>
<th>Address</th>
<th>Phone/Phone Extension</th>
<th>Fax/Fax Extension</th>
<th>E-mail</th>
<th>Reciprocity/Licensure by Endorsement</th>
<th>Licensing/Ownership Restrictions</th>
<th>CEU Required?</th>
<th>Number of Hours</th>
<th>License Renewal</th>
<th>Is Skin Cutting Allowed?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indiana</td>
<td>Indiana State Board of Cosmetology Examiners</td>
<td>402 W. Washington, Room W072  •  Indianapolis, IN 46204</td>
<td>(317) 234-3031</td>
<td>(317) 233-4236</td>
<td><a href="mailto:pla12@pla.state.in.us">pla12@pla.state.in.us</a></td>
<td>Must have a valid license in good standing from a jurisdiction that imposes licensing requirements substantially equal to or greater than Indiana's. Upon approval by the board, manicurists reciprocating from another jurisdiction that does not impose substantially equivalent education requirements may substitute licensed practice in another jurisdiction for required education hours. If the state of origin has at least a 300-hour requirement, one year of experience will count toward 100 hours.</td>
<td>Must apply for a salon license. Must meet one of the following options: pass Indiana's written, practical, and national theory exams OR have 350 education hours and pass the written exam only.</td>
<td>Yes</td>
<td>N/A</td>
<td>Every 4 years</td>
<td>Yes (cuticle nippers are OK)</td>
</tr>
<tr>
<td>Iowa</td>
<td>Iowa Board of Cosmetology Examiners</td>
<td>321 E. 12th St. Lucas Bldg., 5th Floor  •  Des Moines, IA 50319-0075</td>
<td>(515) 281-4416</td>
<td>(515) 281-3121</td>
<td><a href="mailto:rbonann@idph.state.ia.us">rbonann@idph.state.ia.us</a></td>
<td>Kansas does not have reciprocity for nail technology licensure. Must be at least 18 years of age, have a high school diploma or equivalent, and must have a valid license. Must meet one of the following options: pass Kansas’ written and a practical exams OR have 350 education hours and pass the written exam only.</td>
<td>None, unless there has been previous disciplinary action.</td>
<td>Yes</td>
<td>325 for nuclear technicians</td>
<td>Biennial renewal</td>
<td>Yes (cuticle removal is not allowed)</td>
</tr>
<tr>
<td>Kansas</td>
<td>Kansas Board of Cosmetology</td>
<td>714 S.W. Jackson St. #100  •  Topeka, KS 66603-3714</td>
<td>(785) 296-3155</td>
<td>(785) 296-3002</td>
<td><a href="mailto:kboc@kboc.state.ks.us">kboc@kboc.state.ks.us</a></td>
<td>Cellulite removal is not allowed in any working area of an establishment or school. Skin removal techniques that affect the living area of skin are prohibited.</td>
<td>Devices, tools, or instruments to remove calluses or skin blemishes are not allowed in any working area of an establishment or school. Skin removal techniques that affect the living area of skin are prohibited.</td>
<td>No</td>
<td>350</td>
<td>No</td>
<td>No (cuticle removal is not allowed)</td>
</tr>
<tr>
<td>Kentucky</td>
<td>Kentucky State Board of Hairdressers &amp; Cosmetologists</td>
<td>111 St. James Ct. #A  •  Frankfort, KY 40601</td>
<td>(502) 564-4262</td>
<td>(502) 564-0481</td>
<td><a href="mailto:wilma.may@ky.gov">wilma.may@ky.gov</a></td>
<td>Must be licensed nail technician to manage nail salon. Must meet the requirement of the board.</td>
<td>Must have current license and pass Kentucky’s written, practical, and national theory exams.</td>
<td>No</td>
<td>600</td>
<td>July, annually</td>
<td>No (cuticle removal is not allowed)</td>
</tr>
<tr>
<td>Louisiana</td>
<td>Louisiana State Board of Cosmetology</td>
<td>11622 Sunbelt Ct.  •  Baton Rouge, LA 70809</td>
<td>(225) 756-3404</td>
<td>(866) 756-3404</td>
<td><a href="mailto:steve.young@la.gov">steve.young@la.gov</a></td>
<td>Louisiana’s written, practical, and national theory exams.</td>
<td>Louisiana’s written, practical, and national theory exams.</td>
<td>Yes</td>
<td>500</td>
<td>16 hours annually</td>
<td>Yes (cuticle removal is not allowed)</td>
</tr>
</tbody>
</table>

### Notes
- Credo blades are banned.
- Credo blades are not allowed; cuticle nippers are OK.
- Only nail technicians may perform services on chronically ill or disabled clients.
- Human tissue cannot be cut, shaped, vaporized, or otherwise structurally altered; cuticles may be cut.
- Only certified educators may perform services on chronically ill or disabled clients.
<table>
<thead>
<tr>
<th>State</th>
<th>Website/Agency</th>
<th>Address</th>
<th>Phone/Fax/E-mail</th>
<th>Reciprocity/Licensure by Endorsement:</th>
<th>Examination Languages:</th>
<th>Licensing/Ownership Restrictions:</th>
<th>CEU Required?</th>
<th>Number of Hours:</th>
<th>License Renewal:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maine</td>
<td><a href="http://www.maine.gov/professionallicensing">www.maine.gov/professionallicensing</a></td>
<td>Maine Board of Barbering &amp; Cosmetology 35 State House Station • Augusta, ME 04333</td>
<td>(207) 624-8679, (207) 624-8653 (TTY) E-mail: <a href="mailto:debra.d.thompson@maine.gov">debra.d.thompson@maine.gov</a></td>
<td>Must have a valid license from a state that imposes licensing requirements substantially equal to Maine’s, including state level written and practical exams.</td>
<td>English (may use pre-approved word-for-word dictionary). Interpreters are not allowed.</td>
<td>No, only if you have instructor authority on license.</td>
<td>No, N/A</td>
<td>Oct. 31, annually</td>
<td></td>
</tr>
<tr>
<td>Maryland</td>
<td><a href="http://www.dllr.state.md.us/license/cos">www.dllr.state.md.us/license/cos</a></td>
<td>Maryland State Board of Cosmetologists 500 N. Calvert St., Room 201 • Baltimore, MD 21202-3651</td>
<td>(410) 230-6220 Fax: (410) 244-0977 E-mail: <a href="mailto:cos@dllr.state.md.us">cos@dllr.state.md.us</a></td>
<td>With valid license, equal or greater training and testing.</td>
<td>English only — interpreters, dictionaries, and other translating devices are not allowed. Spanish and Vietnamese available for written exam.</td>
<td>Must have at least one licensed cosmetologist or manicurist manager present to supervise no more than three licensed personnel; booth renters must also have specific licenses depending on type of salon/spa where space is rented.</td>
<td>No, N/A</td>
<td>Issuance date, every 2 years</td>
<td></td>
</tr>
<tr>
<td>Massachusetts</td>
<td><a href="http://www.mass.gov/dpl/boards/hd">www.mass.gov/dpl/boards/hd</a></td>
<td>Massachusetts Board of Registration of Cosmetologists 1000 Washington St. #710 • Boston, MA 02118</td>
<td>(617) 727-9940 Fax: (617) 727-1627 E-mail: <a href="mailto:helen.peveri@state.ma.us">helen.peveri@state.ma.us</a></td>
<td>No examination necessary if you have a current license. You must submit an official transcript from your school to verify your hours and enrollment dates if you have not taken a state board exam. (All out-of-state and out-of-country candidates must take both the practical and written exams.)</td>
<td>English only — interpreters, dictionaries, and other translating devices are not allowed. Spanish and Vietnamese available for written exam.</td>
<td>Must have at least one licensed cosmetologist or manicurist manager present to supervise no more than three licensed personnel; booth renters must also have specific licenses depending on type of salon/spa where space is rented.</td>
<td>No, N/A</td>
<td>Birth date, every 2 years</td>
<td></td>
</tr>
<tr>
<td>Michigan</td>
<td><a href="http://www.michigan.gov/cosmetology">www.michigan.gov/cosmetology</a></td>
<td>Michigan State Board of Cosmetology P.O. Box 30244 • Lansing, MI 48909</td>
<td>(517) 241-6720 Fax: (517) 373-1044 E-mail: <a href="mailto:bcslic@michigan.gov">bcslic@michigan.gov</a></td>
<td>All states and countries with equal requirements; licensed work experience (figured at a ratio of 100 hours per six months of experience) can be substituted.</td>
<td>English only — interpreters, dictionaries, and other translating devices are not allowed. Spanish and Vietnamese available for written exam.</td>
<td>Must designate a manager who has a cosmetologist or manicurist manager license; manager may not manage more than one salon at a time.</td>
<td>No, N/A</td>
<td>Aug. 31, every 2 years</td>
<td></td>
</tr>
<tr>
<td>Minnesota</td>
<td><a href="http://www.bceboard.state.mn.us">www.bceboard.state.mn.us</a></td>
<td>Minnesota Board of Cosmetologist Examiners 2829 University Ave. S.E. #710 • Minneapolis, MN 55414</td>
<td>(651) 201-2742; (800) 657-3678 Fax: (612) 617-3601 E-mail: <a href="mailto:bce.board@state.mn.us">bce.board@state.mn.us</a></td>
<td>Must have 350 hours of instruction (missing hours may be made up in a Minnesota school) and pass written exam. High school diploma or equivalent required, as well as letter of license verification from state of origin.</td>
<td>Spanish, Vietnamese, Korean</td>
<td>Must designate a manager who has a cosmetologist or manicurist manager license; manager may not manage more than one salon at a time.</td>
<td>No, N/A</td>
<td>45 each license cycle</td>
<td>Dec. 31, every 3 years</td>
</tr>
</tbody>
</table>

**Is Skin Cutting Allowed?**
- Prohibited from removing corns, calluses or other growths of the skin, such as warts, by cutting.
- Manicurist can cut cuticles.
- No, only if you have instructor authority on license.
- No provisions
- No

**License type required:**
- Manicurist
- Manicurist salon manager

**School hours required:**
- 200 or 400 apprenticeship hours
- 350/2700 experience verification hours

**Home salons legal?**
- No

**Mobile salons legal?**
- Yes

**Number of Hours:**
- N/A

**License Renewal:**
- Oct. 31, annually
- Issuance date, every 2 years
- Birth date, every 2 years
- Aug. 31, every 2 years
- Dec. 31, every 3 years
mississippi
www.msbc.state.ms.us
Mississippi State Board of Cosmetology
Address: P.O. Box 55889 • Jackson, MS 39296-5689
Phone: (601) 354-5315 Fax: (601) 354-6639 E-mail: breid@msbc.state.ms.us
Reciprocity/Licensure by Endorsement: Mississippi state examination required.
Examination Languages: English only
Licensing/Ownership Restrictions: No
CEU Required? No, only for instructors
Is Skin Cutting Allowed? Prohibited
Number of Hours: Instructors: 24 hours every renewal period
License Renewal: Every 2 years
missouri
www.pr.mo.gov/cosbar.asp
Missouri State Board of Cosmetology and Barber Examiners
Address: 301 S. Park, 4th Flr. • Helena, MT 59620-0513
Phone: (406) 841-2378 Fax: (406) 841-2309 E-mail: dlibsdcos@mt.gov
Reciprocity/Licensure by Endorsement: Must be currently licensed and provide license history from each state; licensee's state qualifications must be equal; must take and pass a national practical and written exam.
Examination Languages: English
Licensing/Ownership Restrictions: N/A
CEU Required? No, only for instructors
Is Skin Cutting Allowed? No cutting allowed
Number of Hours: 30 per renewal period
License Renewal: Dec. 31, every 2 years
montana
www.discoveringmontana.com/dli/cos
Montana Board of Barbers and Cosmetologists
Address: 301 S. Park, 4th Flr. • Helena, MT 59620-0513
Phone: (406) 841-2378 Fax: (406) 841-2309 E-mail: dlibsdcos@mt.gov
Reciprocity/Licensure by Endorsement: Provided the practitioner is 17, has a high school diploma, holds a current license from another state with no disciplinary action, has completed 300 hours of nail tech studies, and has taken a written exam or has 12 months of practice as a nail technician following issuance of the license in another jurisdiction.
Examination Languages: English
Licensing/Ownership Restrictions: N/A
CEU Required? Yes
Is Skin Cutting Allowed? Nail technology does not include cutting nail beds, corns, or calluses or medical treatment involving the feet, hands, or nails.
Number of Hours: 8 hours per renewal period
License Renewal: Dec. 31, odd years
nebraska
www.dhrs.ne.gov/crl/mhcs/nailsindex.htm
Nebraska State Board of Cosmetology, Electrology, Esthetics, Nail Technology, and Body Art
Address: 301 Centennial Mall S., 3rd Flr. • P.O. Box 94986 • Lincoln, NE 68509-4986
Phone: (402) 471-2117 Fax: (402) 471-3577 E-mail: kris.chiles@nebraska.gov
Reciprocity/Licensure by Endorsement: Provided the practitioner is 17, has a high school diploma, holds a current license from another state with no disciplinary action, has completed 300 hours of nail tech studies, and has taken a written exam or has 12 months of practice as a nail technician following issuance of the license in another jurisdiction.
Examination Languages: English
Licensing/Ownership Restrictions: N/A
CEU Required? Yes
Is Skin Cutting Allowed? No cutting allowed
Number of Hours: 8 hours per renewal period
License Renewal: Dec. 31, odd years
nevada
www.cosmetology.nv.gov
Nevada State Board of Cosmetology
Address: 1785 E. Sahara Ave. #255 • Las Vegas, NV 89104
Phone: (702) 369-8064 Fax: (702) 369-8064 E-mail: nvcosmbd@govmail.state.nv.us
Reciprocity/Licensure by Endorsement: Proof of national written examination or proof of licensure from another state.
Examination Languages: English, Spanish, Vietnamese, Korean
Licensing/Ownership Restrictions: Licensed cosmetologist must be in charge during business hours.
CEU Required? Yes
Is Skin Cutting Allowed? No
Number of Hours: 4 hours; instructors: 30 hours
License Renewal: Birth date, biannually
new hampshire

www.state.nh.us/cosmet

New Hampshire Board of Barbering, Cosmetology and Esthetics
Address: 2 Industrial Park Dr. #2 • Concord, NH 03301
Phone: (603) 271-3608  Fax: (603) 271-8889  E-mail: N/A
Reciprocity/Licensure by Endorsement: Must have license from a state with requirements more stringent than, or equal to, New Hampshire's.
Examination Languages: English
License/Ownership Restrictions: If the owner is not a licensed cosmetologist, barber, or esthetician, must employ a licensed cosmetologist, barber, manicurist, or esthetician as manager.
CEU Required? No  Number of Hours: N/A  License Renewal: Birth month, odd years
Is Skin Cutting Allowed? May cut cuticles only.

new jersey

www.state.nj.us/lps/ca/boards.htm

New Jersey State Board of Cosmetology and Hairstyling
Address: P.O. Box 45003 • Newark, NJ 07101
Phone: (973) 504-6400  Fax: N/A  E-mail: jay.malanga@lps.state.nj.us
Reciprocity/Licensure by Endorsement: High school diploma or GED, plus 300 school hours.
Examination Languages: English
License/Ownership Restrictions: Booth rentals are prohibited.
CEU Required? No  Number of Hours: N/A  License Renewal: Renewable biennially, license expires September 30 of the next even numbered year following the date of license issuance.
Is Skin Cutting Allowed? The use of Credo blades, skin scrapers, lancets, or other comparable instruments is prohibited.

new mexico

www.rld.state.nm.us/barberscosmetologists/index.html

New Mexico Board of Barbering and Cosmetologists
Address: 2550 Corizillos Rd. • P.O. Box 25101 • Santa Fe, NM 87505
Phone: (505) 476-4665  Fax: (505) 476-4666  E-mail: barber&cosmo@state.nm.us
Reciprocity/Licensure by Endorsement: 350 hours verifiable work experience for manicurist-pedicurist license; 600 school hours/600 hours verifiable work experience for manicurist-esthetician license; may receive up to 150 hours of credit for six full months of experience.
Examination Languages: English, Spanish; state-certified and board-chosen interpreter is allowed at the applicant's expense.
License/Ownership Restrictions: In a full-service salon, the owner or manager must be a licensed cosmetologist.
CEU Required? No  Number of Hours: N/A  License Renewal: Birth month, annually
Is Skin Cutting Allowed? Shall not treat an obviously infected ingrown toenail or use any technique involving mechanical penetration of the skin beneath a callus or corn.

new york

www.dos.state.ny.us

New York State Board of Cosmetology and Hairstyling
Address: 1201 Front St. #110 • Albany, NY 12201-2001
Phone: (518) 474-4429  Fax: (518) 474-4597  E-mail: licensing@dos.state.ny.us
Reciprocity/Licensure by Endorsement: Must provide evidence of compliance with current state's licensing standards, which are not lower than New York's (providing that such state extends similar reciprocity to NY licensees) or satisfactory evidence that the applicant has practiced for a minimum of 5 years.
Examination Languages: English, Spanish; translation may be requested.
License/Ownership Restrictions: Must have appearance enhancement business license for services provided.
CEU Required? No  Number of Hours: N/A  License Renewal: Date of issuance, every 2 years
Is Skin Cutting Allowed? The use of chamois buffers, pumice stones, and Credo blades are prohibited.

north carolina

www.nccosmeticarts.com

North Carolina State Board of Cosmetic Art Examiners
Address: 1201 Front St. #110 • Raleigh, NC 27609
Phone: (919) 733-4127  Fax: (919) 733-4297  E-mail: nccosmo@nccosmeticarts.com
Reciprocity/Licensure by Endorsement: Must hold current license, taken state board-approved or national exam, and license must be in good standing.
Examination Languages: English, Spanish
License/Ownership Restrictions: N/A
CEU Required? Yes  Number of Hours: 8, unless 60 years old with 10 years or more experience  License Renewal: Annually
Is Skin Cutting Allowed? Shavers and blades are prohibited.
<table>
<thead>
<tr>
<th>State</th>
<th>Board Name</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>E-mail</th>
<th>CEU Required?</th>
<th>Is Skin Cutting Allowed?</th>
<th>Number of Hours</th>
<th>License Renewal</th>
<th>Licensure by Endorsement</th>
</tr>
</thead>
<tbody>
<tr>
<td>North Dakota</td>
<td>State Board of Cosmetology</td>
<td>1102 S. Washington St. #200 • P.O. Box 2177 • Bismarck, ND 58502</td>
<td>(701) 224-9800</td>
<td>(701) 222-8756</td>
<td><a href="mailto:cosmo@midconetwork.com">cosmo@midconetwork.com</a></td>
<td>No</td>
<td>Nothing invasive</td>
<td>N/A</td>
<td>Dec. 31, annually</td>
<td>Reciprocity with all states except AL, CA, CT, CO, FL, GA, HI, MS, NJ, NM, RI, SC, TN, UT, and WV. Must have 2 years licensed experience with current state.</td>
</tr>
<tr>
<td>Oregon</td>
<td>Health Licensing Agency Board of Cosmetology</td>
<td>700 Summer St. N.E. #320 • Salem, OR 97301-1287</td>
<td>(503) 378-8667</td>
<td>(503) 585-9114</td>
<td><a href="mailto:ohiacosbd@cos.state.or.us">ohiacosbd@cos.state.or.us</a></td>
<td>Yes</td>
<td>No</td>
<td>N/A</td>
<td>Date of issuance, every 2 years</td>
<td></td>
</tr>
<tr>
<td>Oklahoma</td>
<td>Board of Cosmetology</td>
<td>2401 N.W. 23rd St. #84 • Oklahoma City, OK 73107</td>
<td>(405) 521-2441</td>
<td>(405) 521-2440</td>
<td><a href="mailto:st-cosmetology@state.pa.us">st-cosmetology@state.pa.us</a></td>
<td>No</td>
<td>No</td>
<td>N/A</td>
<td>Dec. 31, annually</td>
<td></td>
</tr>
<tr>
<td>Pennsylvania</td>
<td>State Board of Cosmetology</td>
<td>201 N. Third St. • P.O. Box 2649 • Harrisburg, PA 17110</td>
<td>(717) 785-7130</td>
<td>(717) 705-5540</td>
<td><a href="mailto:st-cosmetology@state.pa.us">st-cosmetology@state.pa.us</a></td>
<td>No</td>
<td>No</td>
<td>N/A</td>
<td>Jan. 31, even years</td>
<td></td>
</tr>
</tbody>
</table>

**Examination Languages:**
- English
- Non-cosmetology-associated interpreters allowed at the applicant's expense and determined case by case.

**Licensure/Ownership Restrictions:**
- Must have a master manicurist or licensed manager/operator present during business hours.
- A licensed manager must be present during all hours of operation.
- A licensed manicurist may operate a salon limited to that practice. Booth rentals are prohibited.
- A licensed nail technician may operate a salon limited to that practice. Booth rentals are prohibited.

**License Renewal:**
- Jan. 31, odd years (Oregon)
- Jan. 31, even years (Pennsylvania)
- Date of issuance, every 2 years (Oregon)
- Dec. 31, annually (North Dakota)
- Jan. 31, annually (North Dakota)

**License Type Required:**
- Yes, must be approved and licensed by board
- Yes, must have no connecting entrance to living quarters, must meet local zoning
- Yes, must meet specific requirements
- Yes

**School Hours Required:**
- 300
- 200

**Number of Hours:**
- N/A
- N/A
- N/A
- 8 per renewal period

**Mobile Salons Legal?**
- No

**Home Salons Legal?**
- No
- No
- No
- Yes, if connecting entrance to living quarters, must meet local zoning

**Is Skin Cutting Allowed?**
- Nothing invasive
- Cuticle nippers are OK; callus removal can only be performed with a foot file.
- No provisions
- No, but training in lieu of civic fines
### Rhode Island
**www.health.state.ri.us**

**Rhode Island Board of Hairdressing and Barbering**

- **Address:** 3 Capitol Hill, Room 104 + Providence, RI 02908
- **Phone:** (401) 222-2827
- **Fax:** (401) 222-1272
- **E-mail:** gail.giuliano@health.ri.gov
- **Reciprocity/Licensure by Endorsement:** If licensee's state license requirements are equivalent to those of Rhode Island, must have passed a written and practical exam.
- **Examination Languages:** English, Spanish, Vietnamese
- **Licensing/Ownership Restrictions:** Owner/operator must be a licensed practitioner for one year immediately preceding application for shop license, and owner may own more than one shop at a time. Anyone can become an owner. Each shop needs a manager who's licensed for more than one year. One manager can only manage one shop.
- **CEU Required?** No
- **Number of Hours:** N/A
- **License Renewal:** Sept. 30, every 2 years
- **Is Skin Cutting Allowed?** The use of a razor-blade callus shaver is prohibited.
- **License type required**
  - manicurist
- **School hours required**
  - 300
- **Home salons legal?** No
- **Mobile salons legal?** No
- **Owner/operator must be a licensed practitioner for one year immediately preceding application for shop license, and owner may own more than one shop at a time. Anyone can become an owner. Each shop needs a manager who's licensed for more than one year. One manager can only manage one shop.
- **License Renewal:** Sept. 30, every 2 years
- **Is Skin Cutting Allowed?** The use of a razor-blade callus shaver is prohibited.

### South Carolina
**www.lir.state.sc.us/pol/cosmetology**

**South Carolina Board of Cosmetology**

- **Address:** 310 Contierview Dr. #201 + P.O. Box 11329 + Columbia, SC 29211-1329
- **Phone:** (803) 896-0226
- **Fax:** (803) 896-4484
- **E-mail:** jonese@llr.sc.gov
- **Reciprocity/Licensure by Endorsement:** With equal or greater requirements, must pass written and practical examinations, and must have taken a national exam.
- **Examination Languages:** English
- **Licensing/Ownership Restrictions:** Managers must be licensed.
- **CEU Required?** Yes
- **Number of Hours:** 12 hours per renewal period
- **License Renewal:** March 10, odd years
- **Is Skin Cutting Allowed?** No provisions, but nail technicians are discouraged from using Credo blades.

### South Dakota
**dol.sd.gov/bdcomm/cosmet**

**South Dakota Cosmetology Commission**

- **Address:** 500 E. Capitol + Pierre, SD 57501
- **Phone:** (605) 773-6193
- **Fax:** (605) 773-7175
- **E-mail:** cosmetology@state.sd.us
- **Reciprocity/Licensure by Endorsement:** All states with equal requirements; applicants may add work experience hours (ratio of 2:1 of education) for up to 200 hours.
- **Examination Languages:** English, Vietnamese (available early 2011)
- **Licensing/Ownership Restrictions:** Must have salon or booth license.
- **CEU Required?** Yes
- **Number of Hours:** 3 hours in electric drill training
- **License Renewal:** Birth date, annually; salon license
- **(on anniversary)**
- **Is Skin Cutting Allowed?** Cutting and use of callus shavers are prohibited.

### Tennessee
**www.state.tn.us/commerce/boards/cosmo**

**Tennessee State Board of Cosmetology**

- **Address:** 500 James Robertson Pkwy., Room 130 + Nashville, TN 37243-0565
- **Phone:** (615) 741-2515; (800) 463-6599; (800) 803-9202 (TX only)
- **Fax:** (615) 741-6470
- **E-mail:** bev.waller@tn.gov
- **Reciprocity/Licensure by Endorsement:** Endorsement will be granted to a licensee from another state or country that has standards or work experience substantially equivalent to those of Tennessee; must have passed a written and practical exam.
- **Examination Languages:** English, Spanish, Vietnamese for written and practical.
- **Licensing/Ownership Restrictions:** Must have salon or booth license. Owners are required to have a salon license but are not required to be licensed cosmetologists.
- **CEU Required?** Yes
- **Number of Hours:** 6 per renewal period (2 sanitation, 2 rules and laws, 2 other topics)
- **License Renewal:** Every 2 years
- **Is Skin Cutting Allowed?** Instruments used to purposefully cut the skin, such as Credo blades, are prohibited.
utah
dodo.l.utah.gov
Utah Board of Cosmetology
Address: 160 E. 300 South • P.O. Box 146741 • Salt Lake City, UT 84114-6741
Phone: (801) 530-6628; (866) 275-3675 (UT only)  Fax: (801) 530-6511  E-mail: ssstewar@utah.gov
Reciprocity/Licensure by Endorsement: Endorsement is available to those who meet or exceed Utah's hourly requirement and have passed either the national examinations, another state's examinations or Utah's examinations for both theory and practical within one year prior to the date of application. This change limiting examination acceptability became effective September 1, 2008 per the Utah Barbering, Cosmetology/Barbering, Esthetics, Electrology, and Nail Technology Licensing Board.
Examination Languages: English
Licensing/Ownership Restrictions: No
CEU Required? Only for instructors
Number of Hours: 24 hours per licensing period for instructors
License Renewal: Sept. 30, odd years
Is Skin Cutting Allowed? Cannot penetrate stratum corneum of skin.

vermont
dwww.vtprofessionals.org
Vermont Office of Professional Regulation Board of Barbers and Cosmetologists
Address: National Life Building North, Flr. 2 • Montpelier, VT 05620-3402
Phone: (802) 628-1134  Fax: (802) 628-2465  E-mail: kshangraw@sec.state.vt.us
Reciprocity/Licensure by Endorsement: Extended to those who meet state requirements; must be currently licensed or actively practicing for the three years immediately preceding application or have at least one year of experience with no less than 1,000 hours; reciprocity extended to other applicants if board determines experience and competency is sufficient.
Examination Languages: All languages offered by testing service for the theory portion; English only for the practical.
Licensing/Ownership Restrictions: Must have board-issued license, which is non-transferable.
CEU Required? No
Number of Hours: N/A
License Renewal: Issuance date, every 2 years
Is Skin Cutting Allowed? No provisions

virginia
dwww.state.va.us/dpor
Virginia Board for Barbers & Cosmetology
Address: 9960 Mayland Dr. • Richmond, VA 23233-1485
Phone: (804) 367-8509  Fax: (804) 527-4295  E-mail: barbercosmo@dpor.virginia.gov
Reciprocity/Licensure by Endorsement: Any person currently licensed in another state or U.S. jurisdiction and its territories who has completed both a training program and a written and practical exam that is substantially equivalent to Virginia may be issued a license without examination.
Examination Languages: English
Licensing/Ownership Restrictions: Must have board-issued license, which is non-transferable.
CEU Required? No
Number of Hours: N/A
License Renewal: Issuance date, every 2 years
Is Skin Cutting Allowed? No provisions

washington
dwww.dol.wa.gov/business/cosmetology
Washington Dept. of Licensing, Cosmetology Program
Address: P.O. Box 9026 • Olympia, WA 98507-9026
Phone: (360) 664-6626  Fax: (360) 664-2550  E-mail: plss unit@dol.wa.gov
Reciprocity/Licensure by Endorsement: Provide current verification from license's current state board and proof that you have passed state-approved written and practical examinations.
Examination Languages: English, Vietnamese; can request an interpreter.
Licensing/Ownership Restrictions: N/A
CEU Required? No
Number of Hours: N/A
License Renewal: Every 2 years
Is Skin Cutting Allowed? No provisions

west virginia
dwww.wvbbc.org
West Virginia State Board of Barbers & Cosmetologists
Address: 1716 Pennsylvania Ave. #7 • Charleston, WV 25302 • P.O. Box 6768 • Charleston, WV 25362
Phone: (304) 558-2924  Fax: (304) 558-3450  E-mail: adam.l.higginbotham@wv.gov
Reciprocity/Licensure by Endorsement: Must have 400 hours of training (may receive credit for 25 hours for each month of employment) and must pass board-administered practical and national written examinations.
Examination Languages: English
Licensing/Ownership Restrictions: Salons must be operated and managed under supervision of a licensed barber or beautician.
CEU Required? Yes, in 2012
Number of Hours: 4
License Renewal: Jan. 1, annually
Is Skin Cutting Allowed? Clipping is allowed.
<table>
<thead>
<tr>
<th>State</th>
<th>Website</th>
<th>Board Name</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>E-mail</th>
<th>Reciprocity/Licensure by Endorsement</th>
<th>Examination Languages</th>
<th>Licensing/Ownership Restrictions</th>
<th>CEU Required?</th>
<th>Number of Hours</th>
<th>License Renewal</th>
<th>Is Skin Cutting Allowed?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wisconsin</td>
<td><a href="http://www.drl.state.wi.us">www.drl.state.wi.us</a></td>
<td>Wisconsin Barbering and Cosmetology Examining Board</td>
<td>P.O. Box 8935, Madison, WI 53706-8935</td>
<td>(608) 266-2112</td>
<td>(608) 261-7083</td>
<td><a href="mailto:dorl@drl.state.wi.us">dorl@drl.state.wi.us</a></td>
<td>The board may grant a license to practice without examination to a licensee of another state provided that the applicant has 4,000 hours of experience in licensed practice in the state where the education and services practiced are substantially equivalent to those in Wisconsin, and the applicant holds a current license from that state.</td>
<td>English, Spanish, Vietnamese for theory portion; English only for practical but translators are allowed.</td>
<td>Manager's license required for cosmetology establishment.</td>
<td>No</td>
<td>N/A</td>
<td>March 31, odd years</td>
<td>No, cutting of skin is prohibited.</td>
</tr>
<tr>
<td>Wyoming</td>
<td><a href="http://www.cosmetology.state.wy.us">www.cosmetology.state.wy.us</a></td>
<td>Wyoming Board of Cosmetology</td>
<td>2515 Warren Ave. #302, Cheyenne, WY 82002</td>
<td>(307) 777-3534</td>
<td>(307) 777-3681</td>
<td><a href="mailto:babern@state.wy.us">babern@state.wy.us</a></td>
<td>Must have graduated from a state-recognized school and taken board-administered written and practical exam (Wyoming does not recognize apprenticeship or grandfathered licenses); must have at least 400 hours or a one-year work history.</td>
<td>English</td>
<td>Must have salon license.</td>
<td>No</td>
<td>N/A</td>
<td>Birth month, every 2 years</td>
<td>No, based on zoning and public health requirements</td>
</tr>
<tr>
<td>Guam</td>
<td>guam*</td>
<td>no website available</td>
<td>Guam Board of Barbering &amp; Cosmetology</td>
<td>(671) 735-7406</td>
<td>(671) 735-7413</td>
<td>N/A</td>
<td>None</td>
<td>Spanish; English interpreters are seldom available.</td>
<td>None</td>
<td>No</td>
<td>N/A</td>
<td>Every 2 years</td>
<td>No, based on zoning and public health requirements</td>
</tr>
<tr>
<td>Puerto Rico</td>
<td>puertorico*</td>
<td><a href="http://www.estado.gobierno.pr">www.estado.gobierno.pr</a></td>
<td>Puerto Rico Secretaría Auxiliar de Juntas Examidoras</td>
<td>(787) 722-2112 ext. 233</td>
<td>(787) 722-4618</td>
<td><a href="mailto:belleza@estado.gobierno.pr">belleza@estado.gobierno.pr</a></td>
<td>None</td>
<td>Spanish</td>
<td>None</td>
<td>No</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
</tr>
</tbody>
</table>

### License Type Required vs. School Hours Required vs. Home Salons Legal vs. Mobile Salons Legal

- License type required
- School hours required
- Home salons legal
- Mobile salons legal

License type required          School hours required     Home salons legal?             Mobile salons legal?